

Utrecht, The Netherlands March 8th, 2023

TO WHOM IT MAY CONCERN

We recognise that a key requirement for application in the UN Global Compact is the annual preparation and posting of a Communication On Engagement (COE) that comprises of a chief executive statement if continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to the holiday period in February for our operations and business development team.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by June 6th, 2023 at the latest.

Yours sincerely, Emile Schmitz

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Managing director